

Annual Careers Program

Inspiring Futures: Guidance, Opportunities & Pathways

Welcome to our termly Careers Program. Designed to meet all Gatsby Benchmarks (1–8), this roadmap provides students across all year groups with meaningful employer encounters, practical skill development, and expert post-16 guidance.

Term 1: September to December

Event & Activity	Target Audience	Gatsby Benchmark
Ongoing 1-to-1 Careers Interviews	Year 11 ▾	1–8
Year 11 Careers Parents' Guide Publication	Year 11 Parents ▾	1–8
Introduction to Year 11 Careers Assembly	Year 11 ▾	1–8
Scarborough 6th Form Assembly	Year 11 ▾	1–8
Scarborough TEC Assembly	Year 11 ▾	1–8
UTC Sixth Form Assembly	Year 11 ▾	1–8
Year 10 Work Experience Parents' Assembly	Year 10 Parents ▾	1–8
STEM Careers Event	Year 9 ▾	1–8
Transition to Careers Assembly	Year 7 ▾	1–8

Term 2: January to April

Event & Activity	Target Audience	Gatsby Benchmark
Whole School Careers Fair	Years 7–11 ▾	1–8
National Careers Week	Years 7–11 ▾	1–8
National Apprenticeship Week Activities	Various Year Groups ▾	1–8
Introduction to Apprenticeships Workshops	Years 10 & 11 ▾	1–8
Introduction to Higher Education (CU Scarborough)	Years 10 & 11 ▾	1–8
York St John Campus Visits	Year 10 ▾	1–8
Mock Interview Day	Year 10 ▾	1–8
International Women's Day Lunch Event	Years 9 & 10 ▾	1–8

Term 3: May to July

Event & Activity	Target Audience	Gatsby Benchmark
Work Experience Week	Year 10 ▾	1–8
Work Experience Workshop Carousels	Year 10 ▾	1–8
Post-16 Tasters (Scarborough 6th Form / Scarborough TEC)	Year 10 ▾	1–8

Year-Round Opportunities

- **Workplace Encounters & Experiential Learning:** Throughout the entire academic year, additional opportunities are arranged across all year groups to engage in interactive careers activities and direct experience of workplaces.
- **Personalised Guidance:** Continuous 1-on-1 support and application assistance are offered to help students transition confidently into post-16 pathways.